



Ollscoil Mhá Nuad Maynooth University

Maynooth University Library

Assistant Librarian

Bibliometrics, Impact and Open Scholarship

(Full time, Permanent)

The Role

Maynooth University is committed to a strategy in which the primary University goals of excellent research and scholarship and outstanding education are interlinked and equally valued.

We are seeking to recruit an Assistant Librarian, Bibliometrics, Impact and Open Scholarship (Assistant Librarian Grade 2), a newly established post within the Research, Open Scholarship and Innovation team. The role will be an integral part of this team which also includes the areas of research data management, data management planning, research support, ORCID and DOI support, open access and open publishing, as well as institutional repository and other system management.

This post will allow more targeted and effective support for researchers and others to maximise their research profile and impact and ensure the data gathered is a true reflection of the university's position. The role will also focus on open scholarship to enable researchers to access the multiple routes to Open Access (OA) where appropriate and how to demonstrate impact via these channels. This includes support and guidance relating to hybrid and open book and journal publishing as well as advice and support for Open Access agreements and on open research practices.

The post holder will also keep informed of and participate on relevant national and international bodies and projects in order to inform these collaborations. The post holder will engage in significant outreach activity and collaboration with relevant stakeholders and will contribute to the ongoing implementation of MU's Open Scholarship Strategy and related policies and the University's Strategic Plan.

Reports to: Manager for Research Services

Principal Duties

Administrative and other duties:



This will include:

- Lead the development and delivery of bibliometric and research impact services using tools such as SciVal, InCites, OpenAlex, and others.
- Co-ordinate and develop bibliometric awareness programmes in collaboration with library colleagues, other key stakeholders and provide expert advice and training to researchers and faculty on interpreting bibliometric data including its limitations and responsible use and using it to enhance research visibility and impact
- Provide guidance, consultation and support to researchers on scholarly communications issues including author's rights and licencing and funder open access dissemination requirements
- Collaborate with key stakeholders including the Research Development Office and the Graduate Research Academy
- Support the integration of appropriate metadata and persistent identifiers (e.g., ORCID, DOIs) to maximise research discoverability
- Promote and support open scholarship in Maynooth University, including open research practices, open repositories, open publishing, open data and data management as well as advice and support for Open Access agreements
- Monitor and critically evaluate developments in bibliometrics, scholarly communication, and open science/scholarship, and represent the Library in relevant national and international forums
- Contribute to the ongoing implementation of MU's Strategic Plan, the University's Open Scholarship Strategy and related policies and to the development of future policies and procedures in this area
- Develop user-focused guidance and training materials on research impact tools and strategies to support researchers in managing and communicating their research outputs
- Provide regular analysis and visualisations as required to support institutional decision-making and strategic planning.
- Undertake other duties as assigned by the University Librarian or their nominee

The ideal candidate will have:

Essential

- Accredited postgraduate qualification in Library and Information Studies or equivalent and experience in an academic library
- Strong understanding of the academic research environment, research lifecycle and scholarly communication landscape as well as legal, ethical and policy frameworks relating to research
- Demonstrated knowledge or experience of bibliometric tools and data sources (e.g., SciVal, InCites, Google Scholar, OpenAlex) and knowledge of research impact indicators (e.g. FWCI)
- Familiarity with open scholarship principles, including open access publishing models and the FAIR data principles
- Strong organisational and analytical skills, with attention to detail and accuracy.
- Excellent IT, communication and interpersonal skills, with the ability to work effectively with a range of colleagues and stakeholders and to provide high quality user support
- Understanding of the strengths and limitations of bibliometric data sources, particularly with respect to source coverage and disciplinary discrepancies

Desirable

- Ability to deliver hybrid training and engage with new and emerging technologies
- Certification in bibliometric data systems e.g SciVal Certification
- Experience in designing and developing online information resources
- Evidence of professional engagement through publications or participation in relevant networks



The Library

There are two main buildings - the John Paul II Library and the Russell Library, both of which hold significant book, archive and manuscript collections. The John Paul II Library holds over 400,000 print items. Access is also provided to over 500,000 electronic books and 70,000 electronic journals.

The overall strategy for Maynooth University Library is articulated in the current Library Strategic Plan. The Library's Strategic Plan 2024-2028 has set out an aspiring plan to guide the library's work over the next four years as we endeavour to enhance our services, resources, and impact on the campus community. In 2025 the Library became the first Library in the UK and Ireland to be awarded the Athena Swan award for gender equality. Further information about the Library can be found on the Library's website and social media platforms.

The University

Maynooth University is a very distinctive university, a collegial institution focused on science and engineering, humanities, and social sciences, and equally committed to research, teaching and community engagement. Located in Ireland's only university town, its distinctive features and character owe much to its unique history and heritage. It provides a high-quality educational experience to over 15,000 students on a campus with 18th century roots and 21st century dynamism.

The strategic trajectory and accomplishments of Maynooth University, in the 25 years since its establishment as an autonomous public university, are exceptional, and a source of great pride to the university community, staff, students and alumni. Maynooth University in 2024 ranked in the top 90 global Times Higher Education (THE) Young University rankings, placing 86th in the world. Maynooth University's growing global reputation is based on the originality, quality, importance and impact of its research and scholarship, commitment to teaching and learning, the quality of academic programmes, and its leadership in widening participation in higher education. The sources of success are the dedication of its staff and the energy and engagement of its students.

Maynooth University is a place of lively contrasts – a modern institution, dynamic, rapidly-growing, research-led and engaged, yet grounded in historic academic strengths and scholarly traditions. With over 15,000 students Maynooth offers a range of programmes at undergraduate, postgraduate and doctoral level in the humanities, science and engineering and social sciences, including business, law and education. The University also offers a range of international programmes and partnerships.

Maynooth's unique collegial culture fosters an interdisciplinary approach to research, which its world-class academics bring to bear in tackling some of the most fundamental challenges facing society today. The University's research institutes and centres consolidate and deliver this impact as vibrant communities of learning, discovery and creation. Research at Maynooth also is very much central to its teaching and the University prides itself on placing equal value on its research and teaching missions.

Maynooth University's Values

Our values define who we are, what we believe in and how we act as a community. They underpin our future success and guide our expectations of ourselves and each other. Our values apply to everyone in the University community:

- Integrity
- Collegiality
- Responsibility
- Freedom of expression
- Ambition



Maynooth University Strategic Plan 2023 – 2028

The University's Strategic Plan 2023 - 2028 builds on our rich academic history and strong foundations to set out an ambitious and forward-looking path for the future of our University. This roadmap underscores our commitment to adapt to a changing world while staying true to our values.

Our vision is to be a university of excellence, opportunity and impact, having a significant stake in all three.

For more information about Maynooth University's future direction, please visit:

<https://strategy.maynoothuniversity.ie/>

Plean Straitéiseach Ollscoil Mhá Nuad 2023 - 2028

Tógann Plean Straitéiseach na hOllscoile 2023 - 2028 ar ár stair acadúil shaibhir agus ar ár mbunchlocha láidre chun conair uailmhianach agus cheannródaíoch a leagadh amach do thodhchaí ár nOllscoile. Soiléiríonn an treochlár seo ár dtiomantas do dhul i dtaithí ar dhomhan atá ag síorathrú agus ár ngníomhaíochtaí a chur in oiriúint dó, agus san am céanna a bheith dílis dár luachanna Ollscoile. Is í an fhís atá againn a bheith mar ollscoil feabhais, deiseanna agus tionchair, agus lámh láidir a bheith againn i ngach ceann de na trí ghné seo.

Léigh anseo le haghaidh breis eolais faoi thodhchaí Ollscoil Mhá Nuad:
<https://strategy.maynoothuniversity.ie/?lang=ga>

Our Strategic Plan sets out an ambition to be an excellent place to learn and work, and an inclusive community where students and staff can flourish and make a distinctive contribution to the national system of higher education and the public good. Achieving this requires staff to have a strong sense of connection to the University and support from colleagues. We recognise that our people are our greatest resource and actively seeks to attract, develop, and retain a talented workforce by creating a positive and welcoming University environment. As well as offering a competitive salary, access to a public sector pension scheme, and annual leave allowance, the University also provides other facilities and benefits including, but not limited to:

- Family-friendly leave schemes
- Tax Saver travel scheme and Cycle to Work scheme
- On-campus crèche
- On-campus restaurants and coffee shops
- Employee Assistance Programme
- Health and Well-Being programmes
- Education support opportunities
- Continuous Professional Development opportunities, including leadership programmes, mentoring, Aurora programme.
- Study and Exam leave
- Sports facilities and gym

To learn more about being part of the Maynooth University team, please visit our website at <https://www.maynoothuniversity.ie/human-resources/come-work-with-us>

Selection and Appointment

- Only shortlisted candidates will be invited to attend for interview;



- Candidates invited for interview will be required to make a brief presentation;
- Appointments will be approved by the President based on the report of the selection board;
- It is anticipated that interviews will be held during January 2026.
- The appointment is expected to be effective from February 2026 or as soon as possible thereafter.

Equality and Diversity

Maynooth University actively works to ensure equality, celebrate the diversity of our community, and promote inclusion. To learn more about our commitment to Equality and Diversity, please read the Maynooth University [Equality and Diversity Policy / Polasaí Comhionannais agus Éagsúlachta](#), our policy on the [Employment of People with Disabilities](#), and our [Gender Equality Action Plan 2023-2026](#). We aim to reflect the diversity of the community we serve and welcome applications from all individuals across our society.

Terms and Conditions

Tenure	This is a full-time, permanent post
Salary	Assistant Librarian – Grade II (2025): €45,792 – €64,302 p.a. (9 points) Appointments will be made in accordance with public sector pay provisions.
Hours of work	A 35-hour working week is in operation in respect of full-time positions (pro-rated for part-time positions). This can be reviewed or adjusted from time to time through national agreements.
Location	The place of work is the campus of Maynooth University, Maynooth, Co. Kildare.
Annual Leave	Annual leave and public holidays are provided for in the University policy: https://www.maynoothuniversity.ie/human-resources/policies/annual-leave-policy Annual leave will be allocated on a pro-rata basis for part-time and temporary positions.
University policies and schemes	Employees of the University will be subject to the terms of the University policies and schemes, available on the University website at: https://www.maynoothuniversity.ie/university-policies https://www.maynoothuniversity.ie/human-resources/policies
Pension	This is a pensionable post. Employees of the University will enter into a public sector pension scheme, and as such, applicants must ensure they are eligible to become a member of a public sector pension scheme for the duration of the appointment. Details of the public sector pension schemes are available at: https://www.maynoothuniversity.ie/human-resources/pension-information



Eligibility	<p>Applications from non-EEA citizens are welcomed. Applicants should note that eligibility is determined by the Department of Enterprise, Trade and Employment. Further information regarding eligibility is available at: https://enterprise.gov.ie/en/what-we-do/workplace-and-skills/employment-permits/employment-permit-eligibility/</p> <p>Non-EEA applicants are responsible for ensuring they can secure a visa to travel to Ireland. Any offer of employment is conditional on applicants securing the appropriate employment permissions.</p> <p>Former Irish Public Service employees - Certain Restrictions on Eligibility</p> <p>Eligibility of applicants formerly employed by an Irish Public Sector body, and who availed of an Irish Public Service Redundancy or Incentivised Retirement Scheme under the Schemes below, may be affected:</p> <ul style="list-style-type: none"> • Collective Agreement: Redundancy Payments to Public Servants • Incentivised Scheme for Early Retirement (ISER) • Department of Health and Children Circular (7/2010) • Department of Environment, Community & Local Government (Circular Letter LG(P) 06/2013) <p>Applicants should ensure that they are eligible to be re-engaged in the Irish Public Service under the terms of such Schemes. Applicants should address queries with their former Irish Public Sector employer.</p>
Garda vetting	Garda vetting or clearance may be required by the University.
Medical	The University may require a medical examination as a condition of employment.

Data Protection Law

Applications to the University will be treated in accordance with the University Data Protection Policies. For information on the University's Data Protection Policies and Privacy Notice, please see our website: <https://www.maynoothuniversity.ie/data-protection>

Application Procedure

Closing Date:

23:30hrs (local Irish time) on **Sunday, 14th of December 2025.**

Please note all applications must be made via our **Online Recruitment Portal** at the following link:

<https://www.maynoothuniversity.ie/human-resources/vacancies>

Applications must be submitted by the closing date and time specified above. Any applications which are still in progress at the closing time on the specified closing date will be cancelled automatically by the system.

Late applications will not be accepted.



Maynooth University is an equal opportunities employer
The position is subject to the Statutes of the University

